

**NOTICE OF SUPPLEMENTAL AGENDA ITEM  
CITY COUNCIL OF THE CITY OF GALVESTON  
THURSDAY - JUNE 17, 2021 - 9:00 A.M.  
ROOM 204 - CITY HALL  
823 ROSENBERG, GALVESTON, TEXAS  
TELEPHONE: (409) 797-3510**

**This item cannot be considered by the City Council until after 10:10 a.m.**

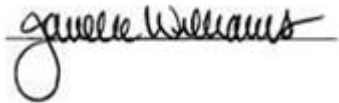
1. ORDINANCES (NOT REQUIRING PUBLIC HEARINGS)

- 1.A. Consider For Approval An Ordinance Of The City Of Galveston, Texas, Amending Chapter 32 "Holidays" Of "The City Of Galveston's Personnel Policies And Procedures Manual By Adding "Juneteenth" As A Day To The City Of Galveston Holiday Leave Schedule; Making Various Findings And Provisions Related To The Subject.  
(Schuster/Brown)

Documents:

[JUNETEENTH -HOLIDAY SCHEDULE ADDITION.DOC](#)

I certify that the above Notice of Meeting was posted in a place convenient to the public in compliance with Chapter 551 of the Texas Government Code on June 14, 2021 at 10:10 A.M.



Janelle Williams, City Secretary

IN ACCORDANCE WITH THE PROVISIONS OF THE AMERICANS WITH DISABILITIES ACT (ADA), PERSONS IN NEED OF A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHALL, WITHIN THREE (3) DAYS PRIOR TO ANY PROCEEDING, CONTACT THE CITY SECRETARY'S OFFICE, SUITE 201, 823 ROSENBERG, GALVESTON, TEXAS 77550 (409-797-3510).

ORDINANCE NO. 21-\_\_\_\_\_

AN ORDINANCE OF THE CITY OF GALVESTON, TEXAS, AMENDING CHAPTER 32 "HOLIDAYS" OF "THE CITY OF GALVESTON'S PERSONNEL POLICIES AND PROCEDURES MANUAL BY ADDING "JUNETEENTH" AS A DAY TO THE CITY OF GALVESTON HOLIDAY LEAVE SCHEDULE; MAKING VARIOUS FINDINGS AND PROVISIONS RELATED TO THE SUBJECT.

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**WHEREAS**, on November 23, 1999, the City Council of the City of Galveston, Texas, adopted Ordinance 99-108 establishing the "Personnel Policies and Procedures Manual and Handbook". The "Personnel Policies and Procedures Manual and Handbook" has been amended several times, including the addition of holiday paid leave days; and,

**WHEREAS**, June 19 marks the day in 1865 that Major General Gordon Granger of the Union Army landed in Galveston, Texas and informed slaves there that the Civil War had ended and slavery was abolished; and,

**WHEREAS**, the Emancipation Proclamation issued by President Abraham Lincoln became effective on January 1, 1863, declaring that all enslaved persons were freed. Slavery had been abolished more than two years earlier, but notification of the end of slavery was last to arrive in Galveston on June 19, 1865; and,

**WHEREAS**, Juneteenth is a blend of the words 'June' and 'nineteenth', to honor that day as the end of slavery in the United States. Juneteenth, has also been known as Emancipation Day, Freedom Day, Jubilee, as well as Liberation Day; and,

**WHEREAS**, the celebration of Juneteenth recognizes the significant role and the innumerable contributions of African Americans in US history, and commemorates black history and culture. Juneteenth has become the most prominent Emancipation Day holiday in the United States and is known for celebrations that consider the past, and aim to educate, honor and recognize present day contributions and events; and,

**WHEREAS**, Texas was the first state to give recognition of Juneteenth in 1980. Juneteenth is now recognized by 47 states and the District of Columbia; and,

**WHEREAS**, staff recommends amending the holiday paid leave schedule to include the addition of "Juneteenth"; and,

**WHEREAS**, the City Council of the City of Galveston, Texas, deems it in the public interest to add "Juneteenth" to the City of Galveston Holiday paid leave schedule.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GALVESTON, TEXAS:**

**SECTION 1.** That the findings and recitations set out in the preamble to this Ordinance are found to be true and correct and they are hereby adopted by the City Council and made a part hereof for all purposes.

**SECTION 2.** That the City Council of the City of Galveston, Texas, hereby amends Chapter 32, “Holidays” of the “Personnel Policies and Procedures Manual and Handbook, as Amended” to read and provide as follows:

**Section 1**

**Holidays**

A. The City recognizes the following ~~eleven (11)~~ **twelve (12)** annual holidays for all regular, full-time employees:

New Year’s Day	Labor Day
Martin Luther King’s Birthday	Veterans Day
Good Friday	Thanksgiving Day
Memorial Day	Day after Thanksgiving Day
<b>Juneteenth, (as determined annually)</b>	Christmas Day
Independence Day	Day after or before Christmas (determined annually)

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**SECTION 3.** It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable and, if any phrase, clause, sentence, paragraph or section of this Ordinance should be declared invalid by the final judgment or decree of any court of competent jurisdiction, such invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this Ordinance.

**SECTION 4.** All Ordinances or parts thereof in conflict herewith are repealed to the extent of such conflict only.

**SECTION 5.** In accordance with the provisions of Sections 12 and 13 of Article II of The City Charter this Ordinance has been publicly available in the office of the City Secretary for not less than 72 hours prior to its adoption and may be read and published by descriptive caption only.

**SECTION 6.** This Ordinance shall be and become effective from and after its adoption and publication in accordance with the provisions of The Charter of the City of Galveston.

APPROVED AS TO FORM:

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DONNA M. FAIRWEATHER  
ASSISTANT CITY ATTORNEY

I, Janelle Williams, Secretary of the City Council of the City of Galveston, do hereby certify that the foregoing is a true and correct copy of an Ordinance adopted by the City Council of the City of Galveston at a Regular meeting held on June 17, 2021, as the same appears in records of this office.

IN TESTIMONY WHEREOF, I subscribe my name hereto officially under the corporate seal of the City of Galveston this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Secretary for the City Council  
of the City of Galveston