

**APPROVED MINUTES
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
REGULAR MEETING
May 18, 2021**

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

With a quorum present, the May 2021 Meeting was called to order at 2:01 p.m. by Chairman Mark Murchison. The following Trustees and persons were in attendance:

Mark Murchison (Chair) – Trustee
Xavier Hancock (Vice-Chair) – Trustee
Jeremi Smart – Trustee
Kent Etienne – Trustee
Mike Loftin - Trustee
Mike Weaver – HUB International
Julian Fontana – HUB International

Ashley Broadus – HUB International
Susan Keeble – Park Board Staff
Daniel Buckley – City Staff
Tammy Jacobs – City Staff
Donna Fairweather – City Staff
Christy Shinn – City Staff

2. Conflicts of Interest.

None.

3. Public Comment on Agenda Items and Non-Agenda Items.

The City Council adopted a policy requiring that agendas for all City board, commission, and committee meetings include a section designated for public comment on both agenda items and non-agenda items. Members of the public may submit a public comment using the web link below. All comments submitted prior to the meeting will be provided to the Board of Trustees.

<https://forms.galvestontx.gov/Forms/PublicComment>

- A. *Agenda Items*
- B. *Non-Agenda Items*

No Public Comment was received.

4. Approval of the Minutes for the Regular Board Meeting of April 15, 2021.

Motion to Approve the Minutes from the April 15, 2021 Meeting made by Kent Etienne with a second by Xavier Hancock. Unanimously Approved by those Trustees present.

5. Receive financial reports as of March 2021 to include large claim cases and plan reimbursements. Discuss financial projections and recommendations for FY2021.

Ashley Broadus delivered the monthly reporting through March 2021. The plan as a whole is running at 124% of premium equivalent. Total costs are around \$6.2 million. The plan has a lower prescription cost than what is on trend. There are five large claimants as of March. The City is at 118% of premium equivalent. Total claims paid is around \$4.3 million with total costs at \$4.9 million. The retiree population is spending more in prescription than medical claims. The City is at 90% of the aggregate attachment point. Four of the five large claimants are active City employees.

The Park Board is at 97% of premium equivalent. The Park Board has low prescription usage. The Park Board is at 69% of the aggregate attachment point and has no large claimants. The Port is at 164% of premium equivalent. Port retiree's costs are mostly medical claims. The port has one large claimant. The Port is running at 121% of the aggregate attachment point.

Mike Loftin presented the City financial report. The City reviewed April medical claims for the City only. The pattern is increased costs. The City is estimated to spend around \$7 million for medical claims. The City is preparing a budget amendment to increase what the City contributes to the plan by 25% more for this fiscal year. The goal is to have a \$2 million plan balance. It looks like there will be about a half million dollar plan balance.

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- 6. Discuss and consider for action an interlocal agreement for continued coverage under the City's self-insured health plan.**

Mark Murchison informed the board that the City and the Port are in the process of finalizing an agreement. The Port is soliciting bids for independent insurance. The Port will be self-insured within the plan to pay for all Port costs for the Calendar year starting January 2021. Whatever costs incurred in 2021 will be paid by the Port. The Port will be leaving the plan in the next few months. There will be a run out period and a true up upon completion.

No action was taken.

- 7. Discuss tentative date(s) for next Board Meeting.**

Tentatively agreed upon for Wednesday, June 23, 2021 at 2:00 p.m.

- 8. Adjournment.**

Motion to Adjourn made by Mike Loftin with a second by Xavier Hancock. Unanimously Approved. The meeting was adjourned at 2:43 p.m.


Mark Murchison, Chair

Wednesday, June 23, 2021
Date Approved