

APPROVED MINUTES
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
REGULAR MEETING
June 17, 2020

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

With a quorum present, the February 2020 Meeting was called to order at 10:02 a.m. by Chairman Mark Murchison. The following Trustees and persons were in attendance:

Mark Murchison (Chair) – Trustee	Mohamed Arafat - BCBSTX
Kent Etienne – Trustee	Kimberly Danesi – Park Board
Andrew Jefferies- Trustee	Donna Fairweather – City Staff
Christopher Anderson – Trustee	Megan Boswell – City Staff
Christopher Condry – Trustee	Daniel Buckley – City Staff
Mike Loftin – Trustee	*Arrived at 10:05 a.m.
Nick Long – Gallagher	Christy Shinn – City Staff
*Left at 10:49 a.m.	Susan Serrano – City Staff
Kandace Stepchinski – Gallagher	*Arrived at 11:00 a.m., Left at 11:08 a.m.
*Left at 10:49 a.m.	

2. Conflicts of Interest.

None.

3. Public Comment on Agenda and Non-Agenda Items.

The City Council adopted a policy requiring that agendas for all City board, commission, and committee meetings include a section designated for public comment on both agenda items and non-agenda items. Members of the public may submit a public comment using the web link below. All comments submitted prior to the meeting will be provided to the Board of Trustees.

<https://forms.galvestontx.gov/Forms/PublicComment>

A. Agenda Items

B. Non-Agenda Items

No Public Comment was received.

4. Approval of the Minutes for the Regular Board Meeting of May 14, 2020.

Motion to Approve the Minutes from the May 2020 Meeting made by Andrew Jefferies with a second by Kent Etienne. Abstained: Mark Murchison. Motion Carries.

5. Receive financial reports from BCBSTX and Gallagher including information on the expected impact of COVID-19 to the health plan and Stop Loss proposals.

Mohamed Arafat with BCBSTX delivered information on Covid -19 impact to the plan. There are 5 confirmed cases for City of Galveston group. The group has had 47 tests for COVID-19 performed. Many people are asymptomatic or have mild symptoms. This information is strictly for cases filed through the insurance plan. Cost breakdown is not available yet for spend of diagnosed individuals. An expected dip in claims is happening due to certain procedures being put off., there is an expected rebound when services pick up. It is expected to be 3-5%.

Nick Long went over the renewal projections for BCBSTX for the 2020-2021 year. The renewal came back more competitive on stop loss and administrative fees but they did not come back low

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enough for the aggregate attachment limit. From a fixed cost stand point the offer is good for the plan. Currently projected increase is 47.2% when it was projected to be a 9% increase.

Mohamed Arafat mentioned that the stop loss renewal is based on projections on a high claimant that is expected to have over \$800,000 in claim spend.

6. Receive financial reports as of May 2020 to include large claim cases and plan reimbursements. Discuss financial projections for FY2021.

Kandace Stepchinski delivered financial monitoring reports for each entity through April data. The City has had a decrease in claims for April. There is an expected stop loss reimbursement of around \$41,000. The claims continue to grow so there will be increased reimbursements. Top diagnosis and top prescription information was provided. Information was provided for the Port and Park Board claims. The Port and Park Board claims are also down.

7. Discuss and consider for action responses to RFP 20-16 and the selection of a Health Benefits Consultant.

Kent Etienne delivered a report on RFP responses. Gallagher was the provider during the transition to BCBSTX and other ancillary benefits. The City went out to bid for a long term agreement. The City received responses from Hub International, Assured, Lockton Dunney, and McGriff. A selection committee reviewed the proposals, references, rates, and history. HUB international is the recommended firm. They represent over 130 firms in the USA and 70 of them are in Texas.

Susan Serrano from purchasing provided the board information about the way that RFPS are received and the way appeals are handled and what requirements a bid must have to be accepted.

Motion to accept the City recommendation to use HUB International as the health benefits consultant made by Kent Etienne, with a second by Mike Loftin. Unanimously Approved.

8. Discuss tentative date(s) for next Board Meeting.

Tentatively agreed upon for Monday, July 6 2020 at 2:00 p.m.

9. Adjournment.

Motion to Adjourn made by Mikel Loftin with a second by Kent Etienne. Unanimously Approved. The meeting was adjourned at 11:18 a.m.


Mark Murchison, Chair

Monday, July 6, 2020
Date Approved