

EXHIBIT B
Police Collective Bargaining Salaries
Effective October 1, 2019 - September 30, 2023

<u>Pay Grade</u>	<u>Classification</u>	2020 (Jan)	FY2020-2021	FY2021-2022 Reopen	FY2022-2023
6018	Police Officer I	\$ 52,961.12	\$ 54,020.34	\$ 55,486.96	\$ 61,166.05
	Sworn until 1 year	\$ 4,413.43	\$ 4,501.70	\$ 4,623.91	\$ 5,097.17
		\$ 2,036.97	\$ 2,077.71	\$ 2,134.11	\$ 2,352.54
		\$ 25.46	\$ 25.97	\$ 26.68	\$ 29.41
6019	Police Officer II	\$ 57,344.51	\$ 58,491.40	\$ 59,931.06	\$ 66,065.01
	(1 to 3 years)	\$ 4,778.71	\$ 4,874.28	\$ 4,994.26	\$ 5,505.42
		\$ 2,205.56	\$ 2,249.67	\$ 2,305.04	\$ 2,540.96
		\$ 27.57	\$ 28.12	\$ 28.81	\$ 31.76
6020	Police Officer III	\$ 61,727.89	\$ 62,962.45	\$ 64,375.17	\$ 70,963.97
	(3 to 5 years)	\$ 5,143.99	\$ 5,246.87	\$ 5,364.60	\$ 5,913.66
		\$ 2,374.15	\$ 2,421.63	\$ 2,475.97	\$ 2,729.38
		\$ 29.68	\$ 30.27	\$ 30.95	\$ 34.12
6021	Police Officer IV	\$ 66,111.27	\$ 67,433.50	\$ 68,819.28	\$ 75,862.93
	(5 to 7 years)	\$ 5,509.27	\$ 5,619.46	\$ 5,734.94	\$ 6,321.91
		\$ 2,542.74	\$ 2,593.60	\$ 2,646.90	\$ 2,917.81
		\$ 31.78	\$ 32.42	\$ 33.09	\$ 36.47
6022	Police Officer V	\$ 70,494.66	\$ 71,904.55	\$ 73,263.39	\$ 80,761.90
	(7 to 10 years)	\$ 5,874.56	\$ 5,992.05	\$ 6,105.28	\$ 6,730.16
		\$ 2,711.33	\$ 2,765.56	\$ 2,817.82	\$ 3,106.23
		\$ 33.89	\$ 34.57	\$ 35.22	\$ 38.83
6023	Senior Police Officer	\$ 74,878.04	\$ 76,375.60	\$ 77,707.50	\$ 85,660.86
	(10 years +)	\$ 6,239.84	\$ 6,364.63	\$ 6,475.62	\$ 7,138.40
		\$ 2,879.92	\$ 2,937.52	\$ 2,988.75	\$ 3,294.65
		\$ 36.00	\$ 36.72	\$ 37.36	\$ 41.18
6030	Sergeant	\$ 79,100.47	\$ 80,682.48	\$ 83,174.86	\$ 91,687.81
		\$ 6,591.71	\$ 6,723.54	\$ 6,931.24	\$ 7,640.65

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		\$ 3,042.33	\$ 3,103.17	\$ 3,199.03	\$ 3,526.45
		\$ 38.03	\$ 38.79	\$ 39.99	\$ 44.08
6031	Sergeant II (3 to 6 years)	\$ 83,554.21	\$ 85,225.29	\$ 87,209.11	\$ 96,134.96
		\$ 6,962.85	\$ 7,102.11	\$ 7,267.43	\$ 8,011.25
		\$ 3,213.62	\$ 3,277.90	\$ 3,354.20	\$ 3,697.50
		\$ 40.17	\$ 40.97	\$ 41.93	\$ 46.22
6032	Sergeant III (6 years +)	\$ 88,008.07	\$ 89,768.23	\$ 91,243.36	\$ 100,582.12
		\$ 7,334.01	\$ 7,480.69	\$ 7,603.61	\$ 8,381.84
		\$ 3,384.93	\$ 3,452.62	\$ 3,509.36	\$ 3,868.54
		\$ 42.31	\$ 43.16	\$ 43.87	\$ 48.36
6041	Lieutenant	\$ 91,892.72	\$ 93,730.57	\$ 96,525.45	\$ 106,404.83
		\$ 7,657.73	\$ 7,810.88	\$ 8,043.79	\$ 8,867.07
		\$ 3,534.34	\$ 3,605.02	\$ 3,712.52	\$ 4,092.49
		\$ 44.18	\$ 45.06	\$ 46.41	\$ 51.16
6042	Lieutenant II (3 to 6 years)	\$ 95,648.12	\$ 97,561.08	\$ 99,829.67	\$ 110,047.24
		\$ 7,970.68	\$ 8,130.09	\$ 8,319.14	\$ 9,170.60
		\$ 3,678.77	\$ 3,752.35	\$ 3,839.60	\$ 4,232.59
		\$ 45.98	\$ 46.90	\$ 48.00	\$ 52.91
6043	Lieutenant III (6 years +)	\$ 99,403.39	\$ 101,391.46	\$ 103,133.89	\$ 113,689.65
		\$ 8,283.62	\$ 8,449.29	\$ 8,594.49	\$ 9,474.14
		\$ 3,823.21	\$ 3,899.67	\$ 3,966.69	\$ 4,372.68
		\$ 47.79	\$ 48.75	\$ 49.58	\$ 54.66

* YR 4 represents CPI-U in accordance with section B2 of this Article 8 Wages.